



## **AGENDA: DIVERSITY Final Workshop - September 27-28, 2011 in Dresden -**

### **September 27, 2011 – DAY 1**

10:00 – 10:15 Welcome Chalmers/IFW

#### **Session I: Recruitment**

10:15 – 11:45 Ulf Alexandersson (SPRINT, Sweden): Equal opportunity by stop trying being equal?

11:45 – 12:15 Maria Baró & Eva Pellicer (Universitat Autònoma de Barcelona, Spain): Results from questionnaire/interviews within Diversity project

*Lunch*

#### **Session II: Policies and daily reality – do we do what we should do?**

13:30 – 14:15 N.N.

14:15 – 15:00 Tiia Raudma (European Commission, Directorate-General for Research): Stocktaking 10 years of “Women in Science” policy by the European Commission 1999-2009

*Coffee break*

15:30 – 16:15 Catherine Stuck (ESRF; France): What is the situation at international research institutes like ESRF?

16:15 – 16:30 Johanna Andersson (Chalmers, Sweden): Quality and equality in recruitment – survey of recruitment and promotion process from a gender perspective in Sweden

16:30 – 17:30 Discussion

18:00 – 19:15 *Sightseeing Tour (including transfer to IFW)*

19:30 *Dinner at IFW*

**September 28, 2011 – DAY 2**

**Session III: Quotation and special action - how will we deal with gender bias?**

9:00 – 9:30 Uta Klement & Johanna Andersson (Chalmers, Sweden): “Tham professor” positions in Sweden

9:30 – 10:15 Christina Hadulla-Kuhlmann (BMBF, Germany): “Professorinnenprogramm” of BMBF

*Coffee break*

10:15 – 11:45 Anke Domscheit-Berg (fempower.me): “The glass ceiling, macro- and micro-economic effects, and what you can actually do to overcome these barriers”

11:45 – 13:00 Discussion and Workshop Summary

*Lunch*

~ 14:00 Departure conference participants

**For Partners only**

14:00 – 15:30 Project Meeting

Departure partners