



DIVERSITY SATELLITE MEETING

A Satellite DIVERSITY Meeting was held during the 21st Workshop on Rare-Earth Permanent Magnets and their Applications (REPM'10, 29 August - 2 September 2010) in Bled, Slovenia on Tuesday, 31 August 2010, 16:30 - 18:00 (http://nano.ijs.si/repm10_Diversity.htm).

REPM'10 was particularly suitable conference for a Balance Leadership Satellite Meeting because REPM field has traditionally been a men's domain and it is also the first time in the REPM conferences that it was chaired by a woman. The second good reason is that REPM'10 was organised with a strong emphasis on the participation from industry. Also for that reason, the conference was co-chaired by Dr. Boris Saje, magnetic research advisor in one of the Slovenian leading industrial enterprises, Kolektor Group.

The Meeting **Balanced Leadership** was moderated by Prof. Jean-Marie Dubois, Director of the Jean Lamour Institute, Nancy, France and Prof. Spomenka Kobe, the Head of the Dept. for Nanostructured Materials, Jožef Stefan Institute, Ljubljana & Chair of the REPM'10.

The meeting started with three introductory presentations. The first one was held by Prof. Mariana Calin, IFW Dresden, Germany, who introduced the DIVERSITY project and its aiming towards getting more women in decision-making in Materials research.



Dr. Peter Volasko, the Head of the Office of International Cooperation, Ministry of Higher Education, Science and Technology of Republic Slovenia presented Slovenian gender statistics in R&D, such as the share of female young researchers in various disciplines from 2004 to 2009 (55 % in natural sciences in 2009, 35 % in technical sciences in 2009, 75% in biotechnical, medical and interdisciplinary sciences); proportions of men and women in a typical academic career (80 % men, 20 % women in top positions); the distribution of national awards for science in 2003-2009 (life achievements: 0% women, research excellence: 16 % women and acknowledgement: 18 % women received the award); and the share of women in advisory and expert bodies (23 % in Science & technology council in Slovenian Research Agency).

Prof. Dominique Givord from the Institut Louis Neel, CNRS, Grenoble, France introduced the EU charter and code as a label for gender diversity enhancement in scientific research.



