



DIVERSITY
www.diversity-fp7.eu

European Workshop:

Leadership positions: how accessible are they for women in materials research?

Supporting Action for DIVERSITY Project

“Improving the gender diversity management in materials research institutions”

19 to 21 of May 2010

Hotel Serhs Campus UAB; Bellaterra

www.serhscampushotel.com

The participants from a wide range of sectors, e.g. HR directors of industries, academic leaders, representatives of EC, ministries, research funding agencies, women scientists' networks, experts in gender issues, will meet to discuss policies, mechanisms and procedures necessary to be adopted in order to increase the participation of women at the highest levels in Materials research organizations and to ensure an adequate gender balance in decision-making bodies.

The aim is to develop policy recommendations on more gender sensitive and gender aware procedures for recruitment selection and career advancement.

Local organizing committee: M.D. Baró, E. Pellicer, E. Rossinyol, S. Surinyach and J. Sort

Provisional Programme

Wednesday 19/05/2010

20:00-22:00 Get together

Thursday 20/05/2010

8:45 - 9:00 Opening Remarks

9:00 -11:50 Session 1

Chairperson

Career advancement of women in Europe: how much have we achieved?

9:00-9:30 Diversity project out of women-in-nano

M. Calin, IFW Dresden, Germany

9:30- 10:00 *To be confirmed*

L. Prista, European Commission

10:00-10:30 The Mission for the Place of Women at French CNRS : Activities at the Internal, National, European, and International Levels

A. Pépin, CNRS, France

10:30-11:00 Vertical segregation in science and good practices, based on two EU funded projects: Meta-analysis of gender and science research and Gendera

M. Caprile, CIREM, Spain

11:00-11:30 Coffee break

11:30-11:50 EU project Diversity: improving gender equality and diversity in materials science institutions

K.Backhaus-Nousch IFW-Dresden, Germany

11:50-13:10 Session 2

Chairperson

Differential effects of organizational cultures on male and female careers

11:50-12:10 *Title abstract pending*

S. Kobe, Jozef Stefan Institute, Slovenia

12:10-12:30 *Title abstract pending*

J. Almer, Chalmers University of Technology, Sweden

12:30-12:50 *Title abstract pending*

M. Jennings, University of Oxford, UK

12:50-13:10 Women and the glass ceiling in the European and French research
Institutions of Grenoble

C. Schlencker, Institute Néel, France

13:10-15:00 Lunch

15:00-17:10 Session 3

Chairperson

Current selection procedures: how to avoid gender-based discrimination?

15:00-15:30 *Title abstract pending*

H. Guardans, SELLBYTEL Group

15:30-16:00 A tale of two cities? Effects of gender, gender role type and birth cohort
on business school graduates' objective career success

W. Mayrhofer, Vienna University of Economics and Business, Austria

16:00-16:30 Transparency and equity in research funding

S. de Cheveigné, CNRS, France

16:30-16:50 Enhancing women's career advancement? A comparison of work-family
practices and policies in Europe

C. Straub, ESADE, Spain

16:50-17:10 Equity 3 years after graduation. Labour insertion of women university
graduates in Technical and Science studies in Catalonia

A. Prades, AQU, Spain

17:45 - 19:45 Project Meeting (only for Diversity partners)

20-22 Networking dinner

Friday 21/05/2010

9:00-11:00 Session 4

Chairperson

Good practices and measures: potential for change

9:00-9:30 Title abstract pending
M.J. Izquierdo, UAB, Spain

9:30-10:00 Title abstract pending
I. Sánchez, MICINN, Spain

10:00-10:30 Women in industrial research: the good approach?
C. Vela, INGENASA, Spain

10:30-11:00 Coffee break

11:00-13:00 Round table

Chairperson

Towards a new EU strategy for gender equality: Is the future bright?

13:00-13:10 Closing Remarks