



1 December 2009, Slovakia

Report on the Satellite Event “Young women in science“

organized during the international conference CO-MAT-TECH 2009
22-23 November 2009, Trnava, Slovakia

During the 22nd - 23rd of October 2009 the 17th year of the International Scientific Conference CO-MAT-TECH 2009 took place in Trnava at the Faculty of Materials Science and Technology of the STU . The conference took place under the auspices:

Minister of the SR Economy - Associate Professor Ing. Lubomir Jahnátek, PhD.

The chairman of the autonomous region in Trnava - Ing. Tibor Mikuš,

The Mayor of Trnava - Ing. Stefan Bosnak

The conference focused primarily on the following areas:

- The outcomes from the global crisis for industry,
- Socially Responsible Entrepreneurship,
- Sustainable production, consumption and marketing,
- Quality Management,
- Management of Human resources in a multicultural environment,
- Clusters and their role in the environment of innovation.

Presentations, discussions and negotiations in the plenary section and three parallel working sections were attended by experts from several European countries.

On October 22nd , a round table Young women in science within 7th Framework Programme :**Improving gender diversity management in materials research institution, Diversity project** was organized by Jana Štefánková and Dagmar Cagáňová , both from the Faculty of Materials Science and Technology, the Slovak University of Technology (MTF STU) in Bratislava- Slovakia with participation of the main project coordinator Dr. Rolf Pfrengle, Dr.h.c.(IFW Dresden) as a part of this conference.

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The round table participants were also colleagues from the Czech Republic, Austria, PhD students from Germany, also the representatives of the Faculty management, directors of institutes as well as the staff of institutes who came to participate this event. More than 30 male and female scientists from different countries, participants in the conference, took part in this event. The negotiation language was both Slovak and English.

At the beginning, the event was traditionally opened by the dean of the faculty, prof. Moravčík. Consequently was presented general background of diversity project by M.A. Dagmar Cagaňová, Ph.D. and MSc. Jana Štefánková fulfilled by actual trends and situation in Slovakia.

PhDr. Ivana Šimonová, PhD. presented their positive situation in Hradec Králové, as they are young university, they have no problems with stereotypes and for them is typical the proportional amount of women and men in decision making processes.

Assoc. prof. Jana Šujanová from MTF STU described the gender situation in Slovakia in the form of up-to-date statistics and graphs.

MSc. Štefan Chudoba, PhD. shared his own experience about highly effective team where is adequate proportion of men and women.

Examples of best practices about increasing the number and proportion of women in leadership positions were analysed, also were suggested models how to support young women towards scientific career from the point of view of life- and career-cycle perspective across personal and professional life.

It was followed by huge discussion from the side of PhD students from Germany, Austria and Slovakia and other participants.
In the end , the information about gender summarized assoc. prof. František Horňák.

Report prepared by :Dagmar Cagáňová

Information on web page www.mtf.stuba.sk



Satellite event, round table **„Young women in science“**

connected to 7th Framework programme „Improving gender diversity management in materials research institutions“.

We cordially invite conference participants to joint this event on Thursday at 5p.m.at dean´s boardroom . Negotiation language is Slovak language in combination with English language.

The programme:

1. Opening speech : dean prof. Dr. Ing. Oliver Moravčík
2. Several remarks to the 7th FP „Improving gender diversity management in materials research institutions“: Mgr. Dagmar Cagaňová, PhD., Ing. Jana Štefánková
3. Round table discussion with experts from academia and practice on topic“Young women and science, life-and career cycle perspective, good practice in one´s own institution“: PhDr. Ivana Šimonová, PhD. (Hradec Králové), Ing. Štefan Chudoba(director of Autocluster West Slovakia)
4. Conclusion : doc. Ing. František Horňák, PhD.

