



Women in materials research institutions: where are we now?

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“Improving the gender diversity management in materials research institutions”,

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1. What is the **DIVERSITY Project**?

- 36-month project funded by European Commission
- Running from 1st January 2009
- Coordinated by O. Gutfleisch from the Leibniz Institute for Solid State and Materials Research, Dresden, Germany
- The consortium consists of 14 partners from 11 European countries

What is the DIVERSITY Project?

14 partners from 11 EU countries:

Germany, Austria,
Belgium, France,
Spain, Italy, Sweden,
Slovenia, UK,
Slovakia, Greece.



What are the main goals of the **DIVERSITY Project**?

Objective: to identify policies to improve gender diversity management

- strengthening the role of women in scientific decision making
- supporting the materials research institutions to create their individual profile on the basis given by the principles of the European Charter for Researchers and for their Recruitment
- raising awareness within the scientific community, in the general public and among policy makers about gender and research

How can these goals be achieved?

We plan to carry out the following support actions:

- Benchmarking and monitoring activities
- Events to increase the level of awareness of the Charter & Code
- Workshops on the methodologies of implementation of Charter & Code
- Networking activities
- Round-tables and colloquia on 'better leadership'
- European Forum focusing on 'How to improve the gender diversity management in scientific research'

THANK YOU SO MUCH FOR YOUR ATTENTION!