

Università di Torino

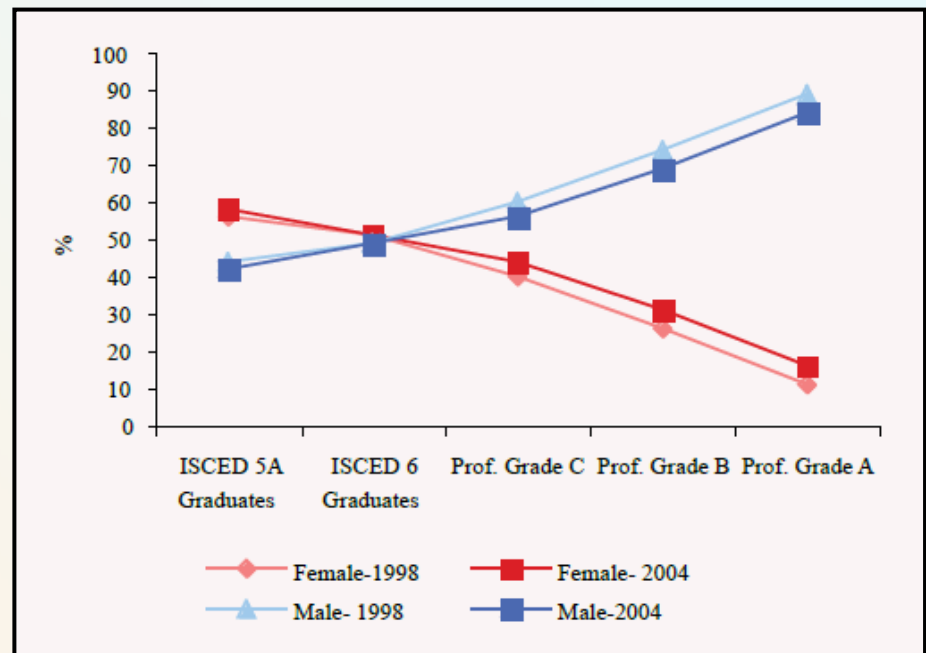
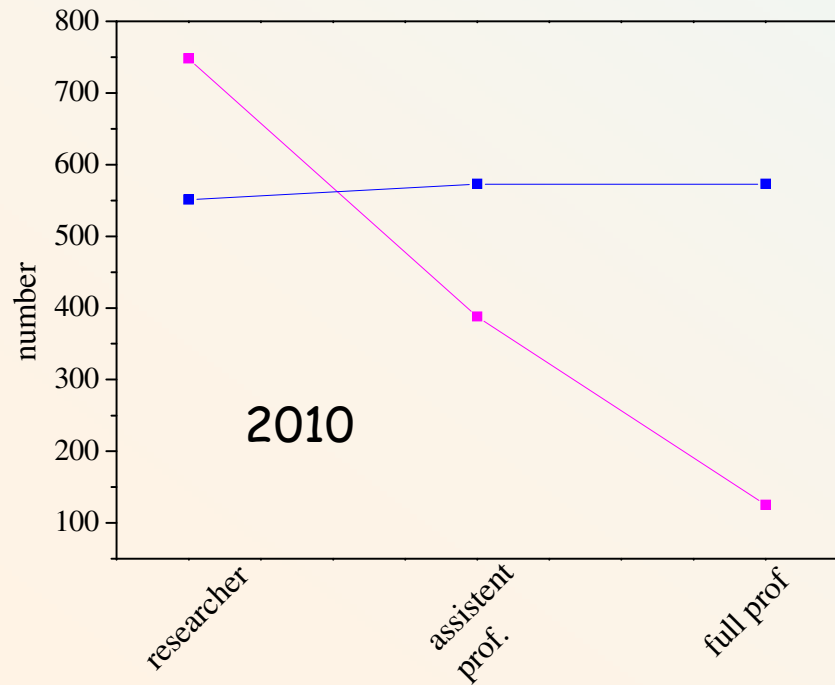
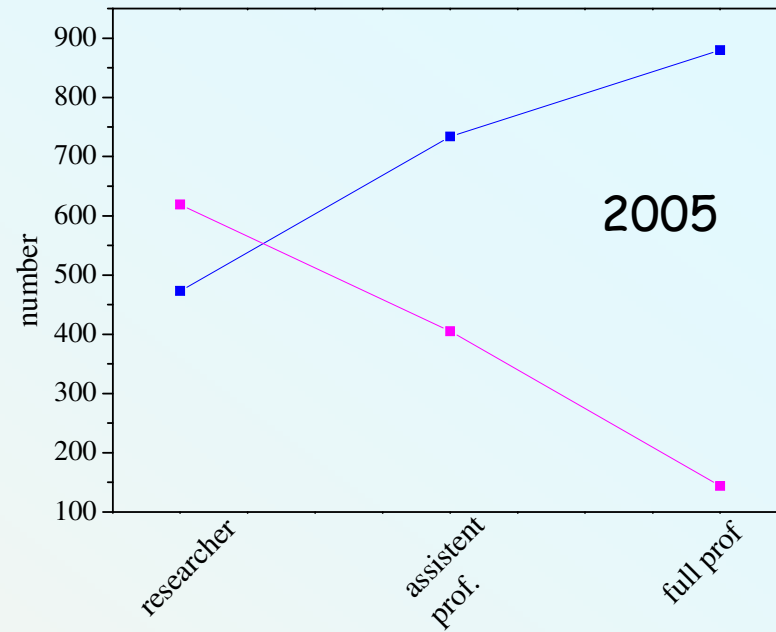
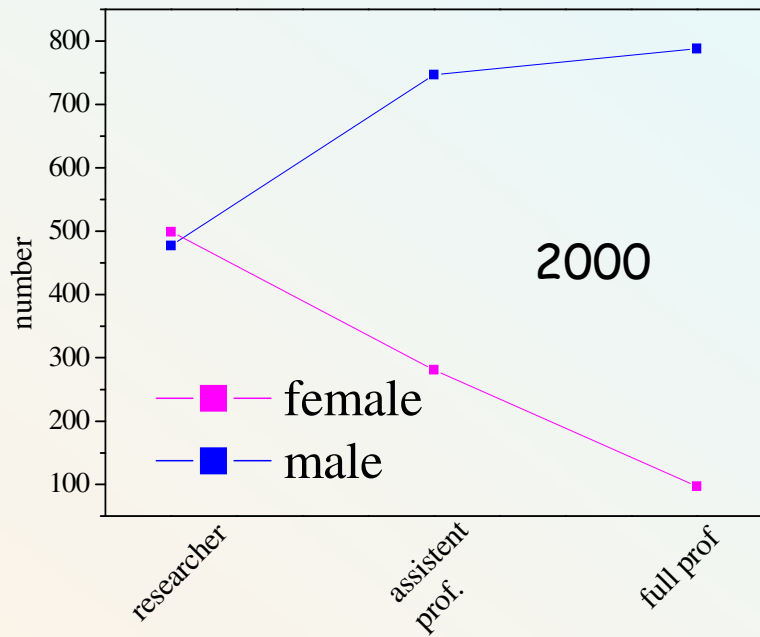
Italy's Woman Problem

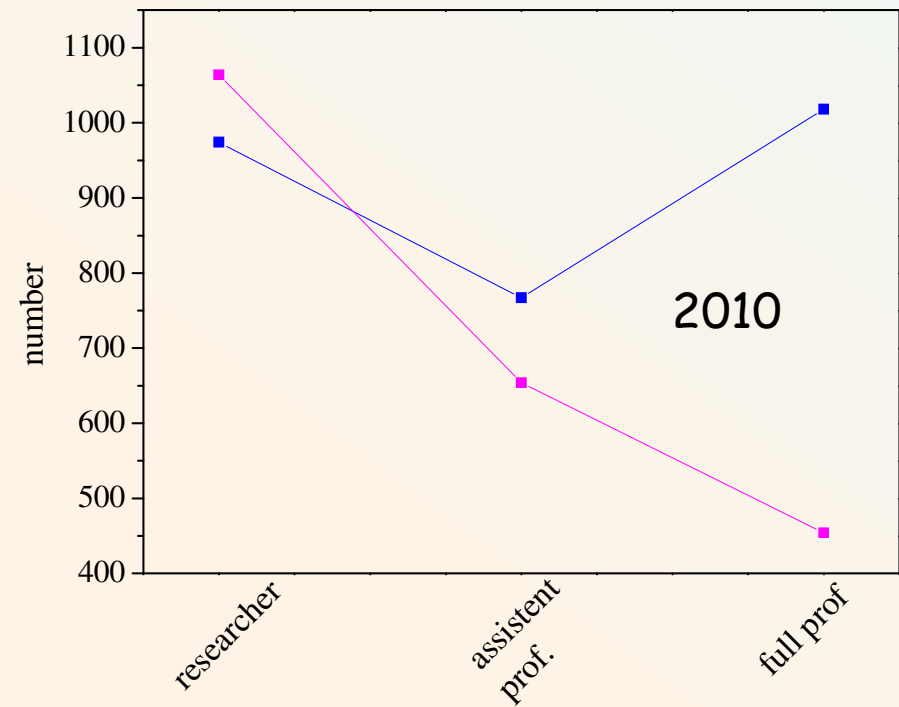
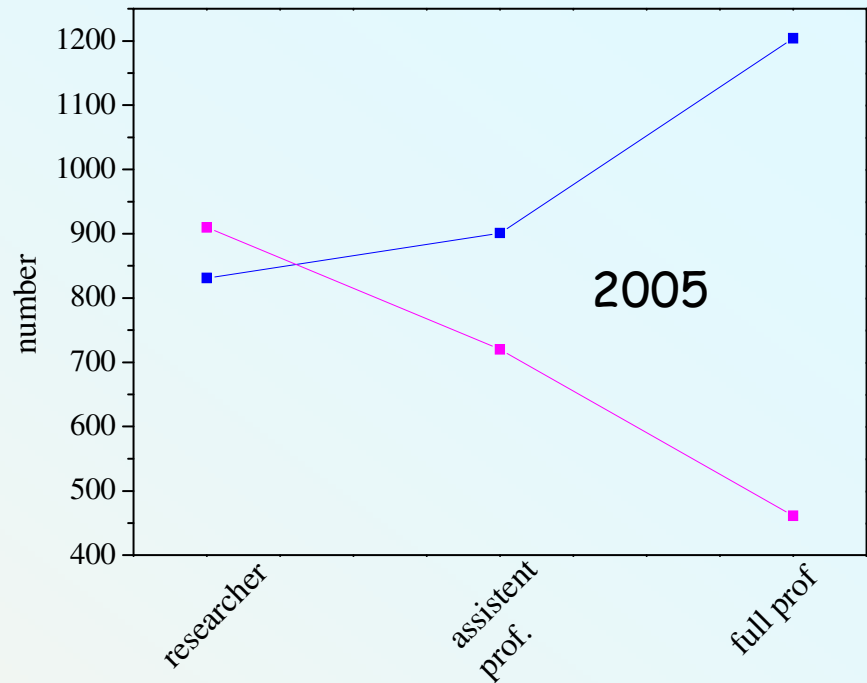
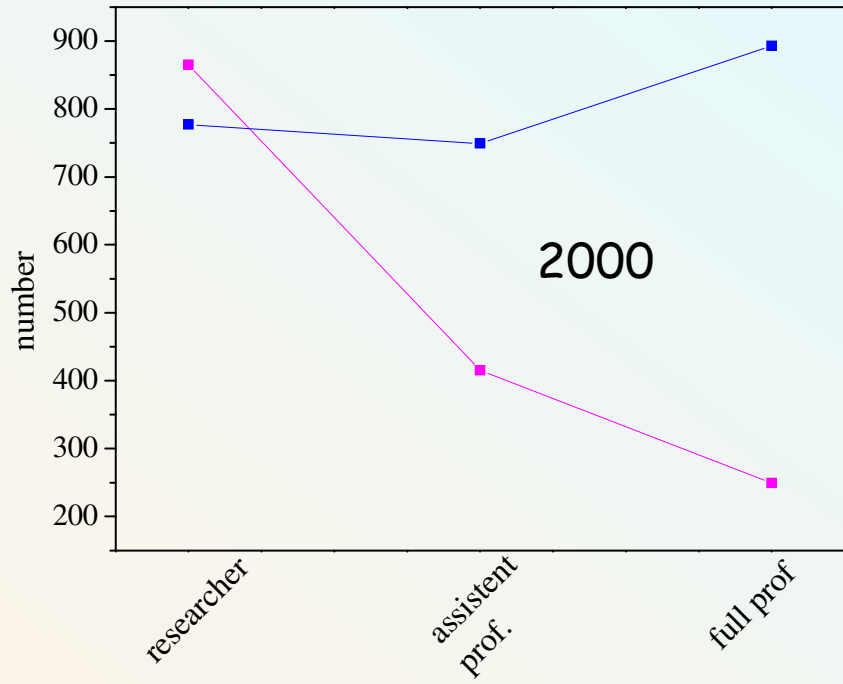
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Dip. Chimica IFM

Università di Torino

Chemistry Italian University





—■— female
—■— male

Humanities
Italian
University

Positive actions for:

1) increase the number of females registered to a scientific degree

2) getting more women in decision making positions

Legal framework

Since 1947, the Italian Constitution ensures parity between male and female workers.

In 1991 measures for positive action were introduced to ensure equal opportunities in the workplace.

In 1997 a law defined the framework for equal treatment for men and women at work.

In 2006 all the existing laws on equal opportunity converged into one all-inclusive legislative decree.

Actions promoted by the government

(Department for Equal Opportunities, Presidency of the Council of Ministers)

→ established in 1997

- 1) Participation of Fathers in Family life and Responsibilities
- 2) Survey on Work-Family Balance in industries and public administration
- 3) UE projects related to science institutions :

Prages (Practising Gender Equality in Science)

WHIST (Women's careers hitting the target: gender management in scientific and technological research)

And the others?

Institutions: Torino town council, Piemonte region... have a equal opportunity committee, Science Institutions have equal opportunity committees

University of Torino: equal opportunity committee.

Projects for the work-family balance (kindergartens, surveys...)

relevant figures that can act
as model for young girls?

Nobel prizes

Politicians

TV

Grazia Deledda



1926 Nobel Prize in Literature

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Rita Levi Montalcini



1909 born in Torino

1936 degree in Medicine

1986 Nobel Prize in Medicine

Anna Magnani (1908-1973)



Academy-Award-winning actress

Roma città aperta

*PLEASE DON'T RETOUCH MY WRINKLES
IT TOOK ME SO LONG TO EARN THEM*

Department for Equal Opportunities, Presidency of the Council of Ministers

equal opportunity
minister

Carfagna



Italian TV



dressed TV host (male)
that speak

8.30 pm

naked showgirls (female)
don't allowed to speak, just to
show their bodies



If not now, when?

1 milion people in the
streets against bunga
bunga defending the
woman dignity



Conclusions

Its important to have actions in favor of
gender equality

but

these actions are not so effective if
politicians and TV said that women must be
just sexual objects