



Dear Participant of ICM 2009,

we cordially invite you to take part in the workshop

Gender issues in Magnetism research institutions

To be held during ICM 2009 on July 30, 2009

This meeting is organised by the Diversity project, within the FP7 European framework programme. The aims of Diversity are the following:

- (i) strengthening the role of women scientists in decision-making within research institutions, - (ii) supporting and implementing a more transparent career appraisal system and stimulating research environment in the spirit of the European Charter for Researchers and the Code of Conduct for their Recruitment – (iii) enhancing solidarity and involvement of (male) decision-makers in promoting gender equality in scientific decision-making (iv) raising awareness within the scientific community, in the general public and among policy makers about gender and research.

It is well known that women are under-represented in scientific research in general, and at senior positions, more particularly. In terms of efficiency, the lack of women is highly detrimental for the development of research, more specifically at present time where the number of young people embarking on scientific professions is dramatically low. In terms of justice, the scarcity of women implies that women's possibly specific problems and opinions are less likely to be taken into consideration in any action or decision..

These various aspects will be presented during the above session and actions to remedy to the lack of women will be described. The sessions' programme will be the following:

Thursday, 30.07.09

13:30-13:45	Olaf Wollersheim , Vice-director of Institute for Nanotechnology FZK	Welcome of the workshop participants and overview of the policy regarding promoting of women at INT FZK
13:45-14:00	Julia Ivanisenko	The European charter and code
14:00-14:45	Caroline Robertson-von Trota	Women in leading positions in science: visions and realities
14:45-15:00	Catherine Pappas	Testimony from a women scientist in the field of magnetism
15:00-15:30	Open Discussion, led by all speakers	

We are looking forward to meet you at our Workshop,

Julia Ivanisenko, Horst Hahn, the workshop organisers
<http://www.diversity-fp7.eu/>